

Britannia Primary School and Nursery



Uniform Policy

‘Developing responsible citizens, confident individuals, and independent learners’

<i>Prepared by</i>	School Leadership Team
<i>Adopted by Governors on</i>	
<i>Committee</i>	Full Governing Body
<i>Signed by Chair of Committee</i>	
<i>Review Date:</i>	September 2028

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking parents/carers to get in touch with the Principal, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Accepting cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes (see Appendix 1)
- Providing kits for any external sporting activities

Expectations for school uniform

4.1 Our school's uniform

Uniform:

- grey or black trousers, shorts, skirt or pinafore dress (no leggings, jeans, jogging bottoms or cycling shorts)
- red and white summer dress (check or stripe)
- white shirt/polo shirt
- red school sweatshirt or cardigan
- black school shoes (no other colours or boots)

PE Kit:

- All pupils wear their PE kit to school on their PE lesson days
- From September 2025, all pupils wear our PE top as part of their PE kit (see Appendix 1)
- red t-shirt
- plain black shorts/jogging bottoms
- plimsolls or trainers
- plain black hoodie, sweatshirt or fleece (outdoor PE)

Additional Uniform Requirements:

- hair over shoulder length should always be tied back, due to health and hygiene, safety and focus
- no dyed hair
- stud earrings only - no hoop or dangly earrings
- no necklaces, bracelets or other jewellery to be worn
- no temporary tattoos or nail varnish

4.2 Where to purchase uniform

- School uniform items that meet our uniform policy can be purchased from supermarkets and other high-street retailers.
- Branded school items can be purchased from [PMG Schoolwear](#) (please see below)
- Please note that the only item of branded school uniform that is required is the PE top (pictured below).



Polo t-shirt from £8.99



Sweatshirt from £11.99



Cardigan from £12.99



Fleece (outdoor PE) £16.99



PE Bag £6.99



Document case £11.99



Bookbag £7.99



PE Kit Top from £15.99

- Britannia Friends and Family (BFF) arrange second-hand uniform sales throughout the school year.

Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Principal if they wish to request an amendment to the uniform policy in relation to their child's protected characteristics.

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the principal if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by phase leaders.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

Appendix 1 – Timeline for the introduction of Britannia PE tops

- 25/07/24 ParentMail sent to parents explaining the intentions of the introduction of pupils wearing PE kit on PE days from September 2024 and the new Britannia PE tops, as part of uniform from September 2025 (over 1 year notice for the purchase of the new Britannia PE tops).
- 03/09/24 ParentMail sent confirming that PE kits should be worn on PE days from September 2024, including confirmation of PE days for each year group. This information was also shared on phase newsletters.
- 25/10/24 ParentMail sent confirming PE days for Autumn 2. Notification that new PE tops are available to order from PMG and the period of transition to the new PE tops will be from October 2024 to September 2025.
- 25/10/24 Amended uniform policy shared with parents.
- Termly reminders of the new PE top availability and PE days through ParentMail and phase newsletters throughout the Spring and Summer terms.
- July 2025 ParentMail sent confirming that Britannia PE tops are part of our uniform from September 2025.