

Britannia Primary School and Nursery



ICT & Acceptable use of Mobile Phones Policy

‘Developing responsible citizens, confident individuals, and independent learners’

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<i>Adopted by Governors on</i>	Summer Term 2026
<i>Committee</i>	LAB
<i>Signed by Chair of Committee</i>	K Smith
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Definition of a Parent

- All biological parents, whether they are married or not.
- any person who, although not a biological parent, has parental responsibility for a child or young person - this could be an adoptive parent, a step-parent, guardian or other relative
- any person who, although not a biological parent and does not have parental responsibility, has care of a child or young person.

A person typically has care of a child or young person if they are the person with whom the child lives, either full or part time and who looks after the child, irrespective of what their biological or legal relationship is with the child.

The need for a policy

All Britannia Primary School and Nursery information communication technology (ICT) facilities and information resources remain the property of Britannia Primary School and Nursery and not of particular individuals, teams or departments. By following this policy, we will help ensure that ICT facilities are used:

- legally.
- securely.
- without undermining Britannia Primary School and Nursery.
- effectively.
- in a spirit of co-operation, trust, and consideration for others.
- so that they remain available.

The policy relates to all ICT facilities and services provided by Britannia Primary School and Nursery, although special emphasis is placed on email and the internet. All employees, volunteers, and any other users of our IT are expected to adhere to the policy.

AIMS

Our school aims to:

Have robust processes in place to ensure the online safety of pupils, staff, volunteers, and governors
Deliver an effective approach to online safety, which empowers us to protect and educate the whole school community in its use of technology, including mobile and smart technology (which we refer to as 'mobile phones')

Establish clear mechanisms to identify, intervene and escalate an incident, where appropriate

The 4 key categories of risk

Our approach to online safety is based on addressing the following categories of risk:

Content – being exposed to illegal, inappropriate or harmful content, such as pornography, fake news, racism, misogyny, self-harm, suicide, anti-Semitism, radicalisation and extremism

Contact – being subjected to harmful online interaction with other users, such as peer-to-peer pressure, commercial advertising and adults posing as children or young adults with the intention to groom or exploit them for sexual, criminal, financial or other purposes

Conduct – personal online behaviour that increases the likelihood of, or causes, harm, such as making, sending, and receiving explicit images (e.g. consensual and non-consensual sharing of nudes and semi nudes and/or pornography), sharing other explicit images and online bullying; and

Commerce – risks such as online gambling, inappropriate advertising, phishing and/or financial scam

Legislation and guidance

This policy is based on the Department for Education's (DfE) statutory safeguarding guidance, Keeping Children Safe in Education, and its advice for schools on:

Teaching online safety in schools

Preventing and tackling bullying and cyber-bullying: advice for principals and school staff

Relationships and sex education

Searching, screening and confiscation

It also refers to the DfE's guidance on protecting children from radicalisation.

It reflects existing legislation, including but not limited to the Education Act 1996 (as amended), the Education and Inspections Act 2006 and the Equality Act 2010. In addition, it reflects the Education Act 2011, which has given teachers stronger powers to tackle cyber-bullying by, if necessary, searching for and deleting inappropriate images or files on pupils' electronic devices where they believe there is a 'good reason' to do so. The policy also takes into account the National Curriculum computing programmes of study.

This policy complies with our funding agreement and articles of association.

Roles and responsibilities

The governing board

The governing board has overall responsibility for monitoring this policy and holding the headteacher to account for its implementation.

The governing board will make sure all staff undergo online safety training as part of child protection and safeguarding training, and ensure staff understand their expectations, roles and responsibilities around filtering and monitoring.

The governing board will also make sure all staff receive regular online safety updates (via email, e-bulletins and staff meetings), as required and at least annually, to ensure they are continually provided with the relevant skills and knowledge to effectively safeguard children.

The governing board will co-ordinate regular meetings with appropriate staff to discuss online safety, requirements for training, and monitor online safety logs as provided by the designated safeguarding lead (DSL).

The governing board should ensure children are taught how to keep themselves and others safe, including keeping safe online.

The governing board must ensure the school has appropriate filtering and monitoring systems in place on school devices and school networks and will regularly review their effectiveness. The board will review the DfE filtering and monitoring standards, and discuss with IT staff and service providers what needs to be done to support the school in meeting the standards, which include:

- Identifying and assigning roles and responsibilities to manage filtering and monitoring systems.
- Reviewing filtering and monitoring provisions at least annually.
- Blocking harmful and inappropriate content without unreasonably impacting teaching and learning.
- Having effective monitoring strategies in place that meet their safeguarding needs.

All governors will:

- Ensure they have read and understand this policy
- Agree and adhere to the terms on acceptable use of the school's ICT systems and the internet
- Ensure that online safety is a running and interrelated theme while devising and implementing their whole-school or college approach to safeguarding and related policies and/or procedures
- Ensure that, where necessary, teaching about safeguarding, including online safety, is adapted for vulnerable children, victims of abuse and some pupils with special educational needs and/or disabilities (SEND). This is because of the importance of recognising that a 'one size fits all' approach may not be appropriate for all children in all situations, and a more personalised or contextualised approach may often be more suitable

The principal

The principal is responsible for ensuring that staff understand this policy, and that it is being implemented consistently throughout the school.

The designated safeguarding lead

Details of the school's DSL deputies are set out in our child protection and safeguarding policy as well as relevant job descriptions.

The DSL takes lead responsibility for online safety in school, in particular:

- Supporting the headteacher in ensuring that staff understand this policy and that it is being implemented consistently throughout the school
- Working with the headteacher and governing board to review this policy annually and ensure the procedures and implementation are updated and reviewed regularly
- Taking the lead on understanding the filtering and monitoring systems and processes in place on school devices and school networks
- Working with the ICT manager to make sure the appropriate systems and processes are in place
- Working with the headteacher, ICT manager and other staff, as necessary, to address any online safety issues or incidents
- Managing all online safety issues and incidents in line with the school's child protection policy
- Ensuring that any online safety incidents are logged (see appendix 5) and dealt with appropriately in line with this policy

- Ensuring that any incidents of cyber-bullying are logged and dealt with appropriately in line with the school behaviour policy
- Updating and delivering staff training on online safety (appendix 4 contains a self-audit for staff on online safety training needs)
- Liaising with other agencies and/or external services if necessary
- Providing regular reports on online safety in school to the headteacher and/or governing board
- Undertaking annual risk assessments that consider and reflect the risks children face
- Providing regular safeguarding and child protection updates, including online safety, to all staff, at least annually, in order to continue to provide them with relevant skills and knowledge to safeguard effectively

This list is not intended to be exhaustive.

The ICT manager

The ICT manager is responsible for:

Putting in place an appropriate level of security protection procedures, such as filtering and monitoring systems, which are reviewed and updated on a regular basis to assess effectiveness and ensure pupils are kept safe from potentially harmful and inappropriate content and contact online while at school, including terrorist and extremist material

Ensuring that the school's ICT systems are secure and protected against viruses and malware, and that such safety mechanisms are updated regularly

Conducting a full security check and monitoring the school's ICT systems on a monthly basis

Blocking access to potentially dangerous sites and, where possible, preventing the downloading of potentially dangerous files

Ensuring that any online safety incidents are logged and dealt with appropriately in line with this policy

Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy

This list is not intended to be exhaustive.

1. Disciplinary measures

- 1.1. Deliberate and serious breach of the policy statements in this section may lead to Britannia Primary School and Nursery taking disciplinary measures in accordance with the disciplinary procedure policy. Britannia Primary School and Nursery accepts that ICT – especially the internet and email system – is a valuable business tool. However, misuse of this facility can have a negative impact upon employees and volunteer productivity and the reputation of the organisation.
- 1.2. In addition, all of the organisation's phone, internet and email related resources are provided for business purposes. Therefore, the organisation maintains the right to monitor the volume of internet and network traffic, together with the email systems. The specific content of any transactions will not be monitored unless there is a suspicion of improper use.

2. Security

- 2.1. As a user of Britannia Primary School and Nursery's equipment and services, you are responsible for your activity.
- 2.2. Do not disclose personal system passwords or other security details to other employees, volunteers, external agents and students. Do not use anyone else's log-in; this compromises the security of Britannia Primary School and Nursery. If someone else gets to know your password, ensure that you change it or get the ICT support department to help you.
- 2.3. If you intend to leave your PC or workstation unattended for any reason, you should lock the screen to prevent unauthorised access. If you fail to do this, you will be responsible for any misuse of it while you are away. Logging off is especially important where members of the public have access to the screen in your absence.
- 2.4. Do not attempt to gain unauthorised access to information or facilities. The Computer Misuse Act 1990 makes it a criminal offence to obtain unauthorised access to any computer (including workstations and PCs) or to modify its contents. If you do not have access to information or resources you feel you need, contact the ICT support department.

3. Use of Email

- 3.1. When to use email:
 - 3.1.1. Use email in preference to paper to reach people quickly (saving time on photocopying / distribution) and to help reduce paper use.
 - 3.1.2. Use the phone for urgent messages (email is a good backup in such instances). Use of email by employees and volunteers of Britannia Primary School and Nursery is permitted and encouraged where such use supports the goals and objectives of Britannia Primary School and Nursery.
 - 3.1.3. However, Britannia Primary School and Nursery has a policy for the use of email whereby employees and volunteers must ensure that they:
 - 3.1.3.1. comply with current legislation.
 - 3.1.3.2. use email in an acceptable way.
 - 3.1.3.3. do not create unnecessary business risk to Britannia Primary School and Nursery by their misuse of the internet.
- 3.2. Unacceptable behavior

- 3.2.1. Sending confidential information to external locations without appropriate safeguards in place. See paragraph 5 of this document for more details.
- 3.2.2. Distributing, disseminating, or storing images, text or materials that might be considered indecent, pornographic, obscene, or illegal.
- 3.2.3. Distributing, disseminating, or storing images, text or materials that might be considered discriminatory, offensive, or abusive, in that the context is a personal attack, sexist or racist, or might be considered as harassment or bullying.
- 3.2.4. Using copyrighted information in a way that violates the copyright.
- 3.2.5. Breaking into Britannia Primary School and Nursery's or another organisation's system, or unauthorised use of a password / mailbox.
- 3.2.6. Broadcasting unsolicited personal views on social, political, religious, or other non-business-related matters.
- 3.2.7. Transmitting unsolicited commercial or advertising material.
- 3.2.8. Undertaking deliberate activities that waste employee's effort or networked resources.
- 3.2.9. Deliberately or recklessly introducing any form of computer virus or malware into the corporate network.

3.3. Confidentiality

- 3.3.1. Always exercise caution when committing confidential information to email since the confidentiality of such material cannot be guaranteed. Britannia Primary School and Nursery reserves the right to monitor electronic communications in accordance with applicable laws and policies. The right to monitor communications includes messages sent or received by system users (employees, volunteers, and temporary employees) within and outside the system as well as deleted messages. Consider how the GDPR policy applies to this.

See paragraph 5 for more detail.

3.4. General points on email use

- 3.4.1. When publishing or transmitting information externally be aware that you are representing Britannia Primary School and Nursery and could be seen as speaking on Britannia Primary School and Nursery's behalf. Make it clear when opinions are personal. If in doubt, consult your line manager.
- 3.4.2. Treat others with respect and in a way in which you would expect to be treated yourself (e.g. do not send unconstructive feedback, argue, or invite colleagues to make public their displeasure at the actions / decisions of a colleague).

- 3.4.3. Do not forward emails warning about viruses (they are invariably hoaxes and the ICT support department will probably already be aware of genuine viruses – if in doubt, contact them for advice).
- 3.4.4. Do not open an email unless you have a reasonably good expectation of what it contains, and do not download files unless they are from a trusted source. For example, do open **report.doc** from a colleague you know but do not open **explore.zip** sent from an address you have never heard of, however tempting. Alert ICT Support if you are sent anything like this unexpectedly.
- 3.5. Email signatures
 - 3.5.1. Keep these short and include your name, title, phone / fax number(s) and website address.

4. Use of the Internet

- 4.1. Use of the Internet by employees and volunteers is permitted and encouraged where such use supports the goals and objectives of the school.
- 4.2. However, when using the Internet, employees and volunteers must ensure that they:
 - 4.2.1. comply with current legislation;
 - 4.2.2. use the internet in an acceptable way.
 - 4.2.3. do not create unnecessary business risk to the organisation by their misuse of the internet.
- 4.3. Unacceptable behaviour
 - 4.3.1. In particular the following is deemed unacceptable use or behaviour by employees and volunteers (this list is non-exhaustive):
 - 4.3.1.1. Visiting internet sites that contain obscene, hateful, pornographic, or other illegal material.
 - 4.3.1.2. Using the computer to perpetrate any form of fraud, or software, film, or music piracy.
 - 4.3.1.3. Using the internet to send offensive or harassing material to other users.
 - 4.3.1.4. Downloading commercial software or any copyrighted materials belonging to third parties, unless this download is covered or permitted under a commercial agreement or other such licence.
 - 4.3.1.5. Hacking into unauthorised areas.
 - 4.3.1.6. Creating or transmitting defamatory material.
 - 4.3.1.7. Undertaking deliberate activities that waste employee's effort

or networked resources.

- 4.3.1.8. Deliberately or recklessly introducing any form of computer virus into Britannia Primary School and Nursery's network.

4.4. Chat rooms / instant messaging (IM)

- 4.4.1. The use of chat rooms and instant messaging is permitted for business use only. This use must have been agreed with your line manager.

4.5. Personal Email

- 4.5.1. Please see 8.2.1 for the policy on personal Email.

4.6. Obscenities / pornography

- 4.6.1. Do not write, publish, look for, bookmark, access or download material that might be regarded as obscene or pornographic.

4.7. Copyright

- 4.7.1. Take care to use software legally and in accordance with both the letter and spirit of relevant licensing and copyright agreements. Copying software for use outside these agreements is illegal and may result in criminal charges.
- 4.7.2. Be aware of copyright law when using content you have found on other organisations' websites. The law is the same as it is for printed materials.

5. Confidentiality

- 5.1. If you are dealing with personal, sensitive and / or confidential information, then you must ensure that extra care is taken to protect the information. See Data Protection policy for more information.
- 5.2. If sending personal, sensitive and / or confidential information via email, then the following protocols should be used. If there is any doubt as to the information being sent or the appropriate level of protection required, please check with the data protection officer.
 - 5.2.1. Personal, sensitive and / or confidential information should be contained in an attachment.
 - 5.2.2. In appropriate cases the attachment should be encrypted, and / or password protected.
 - 5.2.3. Any password or key must be sent separately.
 - 5.2.4. Before sending the email, verify the recipient by checking the address, and if appropriate, telephoning the recipient to check and inform them that

the email will be sent.

5.2.5. Do not refer to the information in the subject of the email.

5.2.6. Reference should be made to the Trust's Data Protection Policy and references to the General Data Protection Regulations when handling and circulating 'personal data'.

6. Britannia Primary School and Nursery's network

- 6.1. Keep master copies of important data on Britannia Primary School and Nursery's network server or in Office 365 and not solely on your PC's local C: Drive or portable disks. Not storing data on Britannia Primary School and Nursery's network server or in Office 365 means it will not be backed up and is therefore at risk.
- 6.2. Ask for advice from ICT support if you need to store, transmit or handle large quantities of data, particularly images or audio and video. These large files use up disk space very quickly and can impact network performance.
- 6.3. Be considerate about storing personal (non-Britannia Primary School and Nursery) files on Britannia Primary School and Nursery's network.
- 6.4. Do not copy files that are accessible centrally into your personal directory unless you have good reason (i.e. you intend to amend them, or you need to reference them and the central copies are to be changed or deleted) since this uses up disk space unnecessarily.

7. Removable media

- 7.1. If storing or transferring personal, sensitive, confidential, or classified information using Removable Media you must first contact the ICT support department for permission, but
 - 7.1.1. Always consider if an alternative solution already exists, for example OneDrive;
 - 7.1.2. Only use removable media provided by the ICT support department;
 - 7.1.3. Encrypt and password protect;
 - 7.1.4. Store all removable media securely.
 - 7.1.5. Removable media must be disposed of securely by the ICT support department.

8. Personal use of ICT facilities

8.1. Social media

For the purposes of this policy, social media websites are web-based and mobile technologies which allow parties to communicate instantly with each other or to share data in a public forum. They include websites such as Facebook, Twitter, Instagram, and LinkedIn.

They also cover blogs and image sharing websites such as YouTube and Pinterest. This is not an exhaustive list, and you should be aware that this is a constantly changing area.

8.1.1. Use of Social Media at work

- 8.1.1.1. Employees and volunteers are permitted to make reasonable and appropriate use of social media websites from Britannia Primary School and Nursery's IT equipment. You should ensure that usage is not excessive and does not interfere with work duties. Use should be restricted to your non-working hours unless this forms part of your work responsibilities.
- 8.1.1.2. Access to particular social media websites may be withdrawn in the case of misuse.
- 8.1.1.3. Inappropriate comments on social media websites can cause damage to the reputation of the organisation if a person is recognised as being an employee or volunteer. It is, therefore, imperative that you are respectful of the organisation's service as a whole including clients, colleagues, partners and competitors.
- 8.1.1.4. Employees and volunteers should not give the impression that they are representing, giving opinions, or otherwise making statements on behalf of Britannia Primary School and Nursery unless appropriately authorised to do so. Personal opinions must be acknowledged as such and should not be represented in any way that might make them appear to be those of the organisation. Where appropriate, an explicit disclaimer should be included, for example: *'These statements and opinions are my own and not those of Britannia Primary School and Nursery.'*
- 8.1.1.5. Any communications that employees or volunteers make in a personal capacity must not:
 - 8.1.1.5.1. bring Britannia Primary School and Nursery into disrepute, for example by criticising clients, colleagues or partner organisations;
 - 8.1.1.5.2. breach Britannia Primary School and Nursery's policy on client confidentiality or any other relevant policy.
 - 8.1.1.5.3. breach copyright, for example by using someone else's images or written content without permission.
 - 8.1.1.5.4. do anything which might be viewed as discriminatory

against, or harassment towards, any individual, for example, by making offensive or derogatory comments relating to: age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation;

8.1.1.5.5. use social media to bully another individual.

8.1.1.5.6. post images that are discriminatory or offensive (or links to such content).

8.1.2. Britannia Primary School and Nursery maintains the right to monitor usage where there is suspicion of improper use.

8.2. Other personal use

8.2.1. Use of facilities for leisure or personal purposes (e.g. sending and receiving personal email, personal phone calls, playing computer games and browsing the internet) is permitted so long as such use does not: (this is counter the previously highlighted point, but I agree with this)

8.2.1.1. incur specific expenditure for Britannia Primary School and Nursery.

8.2.1.2. impact on the performance of your job or role (this is a matter between each member of employees or volunteer and their line manager).

8.2.1.3. break the law;

8.2.1.4. bring Britannia Primary School and Nursery into disrepute.

8.2.1.5. detrimentally affect the network performance by using large amounts of bandwidth (for instance by downloading / streaming of music or videos).

8.2.1.6. impact on the availability of resources needed (physical or network) for business use.

8.2.2. Any information contained within Britannia Primary School and Nursery in any form is for use by the employee or volunteer for the duration of their period of work and should not be used in any way other than for proper business purposes or transferred into any other format (e.g. loaded onto a memory stick / pen drive), unless necessary for business use, and with prior agreement of the line manager.

9. Portable and Mobile ICT Equipment

9.1. This section covers items such as laptops, mobile devices, and removable data storage devices. Please refer to paragraph 7 of this document when considering storing or transferring personal or sensitive data. A separate Staff Mobile Phone Policy is available.

9.2. Use of any portable and mobile ICT equipment must be authorised by the ICT support department before use.

9.3. All activities carried out on Britannia Primary School and Nursery's systems and

hardware will be monitored in accordance with the general policy.

- 9.4. Employees and volunteers must ensure that all data belonging to Britannia Primary School and Nursery is stored on Britannia Primary School and Nursery's network and not kept solely on a laptop. Any equipment where personal data is likely to be stored must be encrypted.
- 9.5. Equipment must be kept physically secure in accordance with this policy to be covered for insurance purposes. When travelling by car, best practice is to place the laptop in the boot of the car before starting your journey.
- 9.6. Synchronise all locally stored data, including diary entries, with the central organisation network server on a frequent basis.
- 9.7. Ensure portable and mobile ICT equipment is made available as necessary for anti-virus updates and software installations, patches, or upgrades.
- 9.8. The installation of any applications or software packages must be authorised by the ICT support department, fully licensed, and only carried out by the ICT support department.
- 9.9. In areas where there are likely to be members of the general public, portable or mobile ICT equipment must not be left unattended and, wherever possible, must be kept out of sight.
- 9.10. Portable equipment must be transported in a protective case if one is supplied.
- 9.11. You are responsible for any software that you install on your machine, you should not install anything that isn't first approved by ICT and its source verified as legitimate.

10. Remote Access

- 10.1. If remote access is required, you must contact the ICT support department to set this up.
- 10.2. You are responsible for all activity via your remote access facility.
- 10.3. Laptops and mobile devices must have appropriate access protection, i.e. passwords and encryption, and must not be left unattended in public places.
- 10.4 To prevent unauthorised access to Britannia Primary School and Nursery's systems, keep all dial-up access information such as telephone numbers, logon IDs and PINs confidential and do not disclose them to anyone.
- 10.5. Select PINs that are not easily guessed, e.g. do not use your house or telephone number, and do not choose consecutive or repeated numbers.
- 10.6. Avoid writing down or otherwise recording any network access information where possible. Any information that is written down must be kept in a secure place and disguised so that no other person is able to identify what it is.
- 10.7. Protect Britannia Primary School and Nursery's information and data at all times, including any printed material produced while using the remote access facility. Take particular care when access is from a non-office environment.

- 10.8. Users of laptops and mobile devices are advised to check their car and home insurance policies for the level of cover in the event of equipment being stolen or damaged. Appropriate precautions should be taken to minimise risk of theft or damage.
- 10.9. Care should be taken when working on laptops in public places (e.g. trains) that any employee or client details are not visible to other people. For more info check the CHS data protection policy.

10 Electronic monitoring

- 10.1 Monitoring and logging of ICT use is in effect on all Britannia devices, this facility will only be used to appropriately protect Britannia and its interests and to help enforce or monitor other elements of this policy and the continued wellbeing of the network and related systems.

11 Online purchasing

- 11.1 Any users who place and pay for orders online using personal details do so at their own risk and Britannia Primary School and Nursery accepts no liability if details are fraudulently obtained whilst the user is using Britannia Primary School and Nursery's equipment.

12 Care of equipment

- 12.1 Do not rearrange the way in which equipment is plugged in (computers, power supplies, phones, network cabling, modems etc.) without first contacting the ICT support department.

13 Mobile phone communication and instant messaging

- 13.1 Staff are advised not to give their home telephone number or their mobile phone number to pupils or parents. Mobile phone communication should be used sparingly and only when deemed necessary.
- 13.2 Staff are advised not to make use of pupils' mobile phone numbers either to make or receive phone calls or to send to or receive from pupils' text messages other than for approved school business.
- 13.3 If mobile phone voice or text communication is established with a student because of educational necessity, the following guidelines must be followed:

- 13.3.1 The staff member's line manager must be informed in writing in advance.
- 13.3.2 Student's parents or guardians must be informed in writing in advance.
- 13.3.3 Photographs and videos of pupils should not be taken with mobile phones.
- 13.3.4 Photographs and videos of staff should not be taken with mobile phones.
- 13.3.5 Staff are advised to ensure that their number is blocked when communicating to pupils and parents.
- 13.4 Staff should only communicate electronically with pupils from school accounts on approved school business, e.g. homework.
- 13.5 Staff should not enter into instant messaging communications with pupils.
- 13.6 Student's use of mobile telephones is restricted, and the following rules MUST be followed:
 - 13.6.1 Mobile phones are not to be used in school during the school day.
 - 13.6.2 Mobile phones must be handed into class teacher or to the office. Where they will be kept in a locked draw until the end of the day.
 - 13.6.3 Mobile phones will be confiscated by staff if used during the day.
 - 13.6.4 Students must not photograph members of staff using their mobile phones or any other mobile device.
 - 13.6.5 Students must not take photographs of each other if they could be used for any inappropriate purpose whatsoever.
 - 13.6.6 Students bring their mobile phone and any other electronic device to school at their own risk. We do not accept any responsibility for damage or theft of a mobile phone or other electronic device unless there is negligence on the school's behalf. Pupils will need to sign an agreed form to state that they are aware they are aware of this.

14 Wearable technology

- 14.1 Wearable technology is difficult to manage. As such we have decided to not ban the technology however, we strongly advise against bringing it into the school because of the distractions it can cause. If wearable technology is worn the following points must be adhered to:
 - 14.1.1 If wearable technology is worn it must be kept in a Do Not Disturb mode to prevent distraction.
 - 14.1.2 Wearable technology is strictly prohibited during exams. Exam regulations do not allow this type of device and will result in disqualification if worn.
 - 14.1.3 If these points are ignored and the wearable technology is causing a distraction the device can be confiscated until the end of the school day.

15 Video calls

Staff are allowed to make video calls and attend video conferences and are required to follow the following rules

- 15.1.1 During the school day, all backgrounds must be blurred to ensure children remain safe.
- 15.1.2 If attending after school, backgrounds do not need to be blurred if children are not in the building.
- 15.1.3 All staff must have an appropriate background if seen and not blurred.

16 Artificial Intelligence (AI)

16.1.1 Generative artificial intelligence (AI) tools are now widespread and easy to access. Staff, pupils, and parents/carers may be familiar with generative chatbots such as ChatGPT and Google Bard.

16.1.2 Britannia Primary school recognises that AI has many uses to help pupils learn but may also have the potential to be used to bully others. For example, in the form of 'deepfakes', where AI is used to create images, audio or video hoaxes that look real. This includes deepfake pornography: pornographic content created using

16.1.3 AI to include someone's likeness.

16.1.4 Britannia Primary school will treat any use of AI to bully pupils in line with our anti-bullying/behaviour for learning policy.

16.1.5 Staff should be aware of the risks of using AI tools whilst they are still being developed and should carry out a risk assessment where new AI tools are being used by the school/trust.

17 Agreement

All employees, volunteers, contractors, or temporary employees who have been granted the right to use Britannia Primary School and Nursery's ICT systems are required to sign this agreement confirming their understanding and acceptance of this policy.

Signed:		Signed:	
Manager:		Employee [/volunteer]:	
Date:		Date:	